



United Fresh  
New Zealand Incorporated

## United Fresh COVID-19 Vaccination Policy

As at 23 Nov 2021

### Introduction

This COVID-19 vaccination policy is an extension of our Health and Safety Policy.

Where applicable, it is based on the COVID-19 Public Health Response (Vaccinations) Order 2021 (the Order). Where the Order does not apply, it is based solely on risk assessments of COVID-19 in our workplace and consultation with staff.

The policy is consistent with our values, Vision and Mission.

### Objective

The objective of this policy is to keep our people safe by reducing the risk of infection and illness. The policy also aims to assist us and our people to ensure compliance with the Order.

### Scope

This policy applies to all of the United Fresh team including Management, Executive, Trustees, contractors, prospective staff and visitors to our office.

### COVID-19 vaccination policy

From 1 January 2022, only people who are fully vaccinated against COVID-19 will be able to come into our offices or attend United Fresh events.

### Principles

United Fresh including contractors will be guided by the following principles:

1. Health and safety in our workplace is everyone's responsibility.
2. All current and prospective staff, contractors and visitors will be made aware of the requirements of this policy.
3. We trust people to declare their understanding of this policy and comply with it, however proof of vaccination status may be required.
4. We will comply with all Ministry of Health directives and guidelines on COVID-19, including use of Personal Protection Equipment (PPE) such as face masks.